## NEWMAR KOUNTRY KLUB

## CODE OF CONDUCT

The purpose of the Newmar Kountry Klub is to provide the confidence and peace of mind that empowers our members to fulfill their hopes and dreams for adventure while making memories with lifelong friends – the Newmar RV Lifestyle.

Newmar Kountry Klub (herein referred to as the "Klub") members are expected to conduct themselves respectfully and with consideration for others. A member's character and actions reflect the Klub's reputation. A member shall not behave in a manner that adversely affects the reputation of the Klub. To help prevent and manage conflicts, we have a Code of Conduct for our members. Members may be subject to suspension or termination of membership for any of, but not limited to, the following reasons.

- Discrimination is not acceptable and will not be tolerated. This includes discrimination based on sex, race, color, nationality, ethnicity or national origin, ancestry, citizenship, religion or belief, age, physical or mental disability, medical condition, sexual orientation, veteran status, marital status, genetic information, or characteristics.
- Members are expected to refrain from displays of aggressive, violent or abusive behavior, and to maintain control of their temper when around other members, guests, and staff at any event. This also applies in our Klub-managed online platforms, including our discussion forums and our social media profiles and groups.
- Members are expected to refrain from language or behavior that is unsolicited, unwanted, and deemed harassment of a member, guest, or staff of the Klub, or at any Klub event.
- Members are to refrain from delinquency, nonpayment of fees, dues, charges, or other financial obligations owed to the Klub or Chapters. Nonpayment of fees includes unpaid returned-check charges and bank processing fees that are not remitted upon request.
- Members are expected to follow park rules and requests made by Klub or park staff while staying or participating at a park or at a Klub event. This includes those set by the organizers and the venue or property where the event is taking place. We strongly recommend that members review and adhere to the RV industry-sanctioned Good Neighbor Policy and the RVers Boondocking Policy.
- Members are expected to comply with all local, state, and federal guidelines, authorities, laws or rules of the location of the events including, but not limited to, health and emergency guidelines, local pet/leash laws, parking restrictions, trash disposal, and other ordinances.
- Members should not spread harmful, misleading, or defaming information about others, Newmar Kountry Klub, Newmar, or its suppliers, nor infringe upon their copyrights.
- Members should refrain from discussions regarding controversial topics during events, activities, functions, in facilities or online communication platforms and groups bearing the Klub name that may cause conflict with others. Our activities should remain respectful and welcoming.
- Out of respect for privacy, members are not permitted to use information associated with members for personal gain or in assisting in the commercial gain of others. In addition, members are not permitted to make promotional posts or send unsolicited messages to members of our social media pages or groups. This includes chain letters, multi-level marketing, advertising, and promoting other products or services.

Members or member-sponsored guests engaging in improper behavior may receive a warning from Klub activity organizers or leaders. If inappropriate behavior continues, the member or guest can be asked to leave the Klub activity and a flagged warning will be added to their account. Membership privileges can be suspended or terminated after due consideration by the International Directors. The Board of Directors, in its sole discretion, will interpret what is a violation of this Code of Conduct. Should termination occur, there will be no refund of monies paid by the member to the Klub.

Based upon Escapees Club "Code of Conduct"